Committee Voting Members: **Catherine Carson**, Chair, **Isaura Arreguin**, Vice Chair, **Michelle Childs**, Chief Human Resources Officer, **Iftikhar Hussain**, Chief Financial Officer, and **Glenn Berry, MD**, Medical Staff Member

Advisory Non-Voting Members: Tony Redmond, Community Member

PERSONNEL, PENSION AND INVESTMENT COMMITTEE
COMMITTEE OF THE WHOLE
SALINAS VALLEY HEALTH[1]

MONDAY, NOVEMBER 9, 2026, 4:00 P.M.
DOWNING RESOURCE CENTER, CEO CONFERENCE ROOM 117

Salinas Valley Health Medical Center
450 E. Romie Lane, Salinas, California

(Visit SalinasValleyHealth.com/virtualboardmeeting for Public Access Information)

AGENDA

1. Call to Order / Roll Call

2. Public Comment

   This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda.

3. Approve Minutes of the Personnel, Pension and Investment Committee Meeting of October 12, 2026. (CARSON)

   - Motion/Second
   - Public Comment
   - Action by Committee/Roll Call Vote

4. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Gurroop Khalsa, DO, (ii) Contract Terms for Dr. Khalsa's Recruitment Agreement, and (iii) Contract Terms for Dr. Khalsa's Obstetrics and Gynecology Professional Services Agreement (RODRIGUEZ/HEACOX)

   - Staff Report
   - Committee Questions to Staff
   - Public Comment
   - Committee Discussion/Deliberation
   - Motion/Second
   - Action by Committee/Roll Call Vote

[1] Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

5. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Shelby Naegele, MD, (ii) Contract Terms for Dr. Naegele's Recruitment Agreement, and (iii) Contract Terms for Dr. Naegele's Obstetrics and Gynecology Professional Services Agreement (RODRIGUEZ/HEACOX)

    - Staff Report
    - Committee Questions to Staff
    - Public Comment
    - Committee Discussion/Deliberation
    - Motion/Second
    - Action by Committee/Roll Call Vote

6. Consider Recommendation for Board Approval of the Contract Terms of the Palliative Medicine and Family Medicine Professional Services Agreement for James Helmer, MD (RODRIGUEZ/HEACOX)

    - Staff Report
    - Committee Questions to Staff
    - Public Comment
    - Committee Discussion/Deliberation
    - Motion/Second
    - Action by Committee/Roll Call Vote

7. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Yea Ping Lin, MD, (ii) Contract Terms for Dr. Lin's Recruitment Agreement, and (iii) Contract Terms for Dr. Lin's Hospitalist Medicine Professional Services Agreement (ALBERT/SINGH/HEACOX)

    - Staff Report
    - Committee Questions to Staff
    - Public Comment
    - Committee Discussion/Deliberation
    - Motion/Second
    - Action by Committee/Roll Call Vote

8. Review Investment Performance of Salinas Valley Health Medical Center General & Board Designated Funds (HUSSAIN /DREW ZAGER OF MORGAN STANLEY)

9. Adjournment

    The next Personnel, Pension and Investment Committee Meeting is scheduled for Monday, **December 7, 2026** at 4:00 p.m.

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Salinas Valley Health (SVH) Committee packet is available at the Committee Meeting, electronically at https://www.salinasvalleyhealth.com/about-us/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2026/, and in the SVH Human Resources Department located at 611 Abbott Street, Suite 201, Salinas, California, 93901. All items appearing on the agenda are subject to action by the SVH Board.

Requests for a disability related modification or accommodation, including auxiliary aids or Spanish translation services, in order to attend or participate in-person at a meeting, need to be made to the Board Clerk during regular business hours at 831-759-3208 at least forty-eight (48) hours prior to the posted time for the meeting in order to enable the District to make reasonable accommodations.